



Statement of Values

Promoting Healthy and Respectful School Communities

Mission: “A Place to Grow and Thrive”

Values; Respect, Responsibility and Excellent

Vision: Derrimut Primary School is a community of thinkers and learners who strive for excellence to be the very best that they can be.

Derrimut Primary School recognises the importance of the partnership between schools and families to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe and orderly environments for children and young people.

Statement of Democratic Principles

Derrimut Primary School is committed to the principles of a liberal democracy.

We believe in an accountable, democratically elected government.

We respect and observe the rule of law and believe that no person is above the law.

We believe in equal rights for all before the law, regardless of race, ethnicity, religion, sexuality, gender, or other attributes.

We believe not only in the freedom of religion, but also the need to practice tolerance and understanding of others' beliefs.

We believe in the value of freedom of speech and freedom of association, yet also acknowledge that we have a responsibility not to abuse this freedom.

We believe in the values of openness and tolerance, and value and respect all members of the school community regardless of background.

This Statement of Values sets out our **behavioural expectations** of all members in this school community, including the principal, all school staff, parents, students and visitors.

Respect will be shown for colleagues and members of the school community by:

- treating everyone in a considerate, fair and courteous manner
- maintaining confidentiality and treating private information properly
- recognising the achievements of others and sharing team success
- listening and encouraging everyone to explain ideas and actions
- ensuring that everyone has the right tools to do their work

- collaborating and engaging constructively with each other working towards a common goal.

Discrimination, sexual and other forms of harassment, bullying, violence, aggression and threatening behaviour are unacceptable and will not be tolerated in this school.

Our Statement of Values acknowledges that parents and school staff are strongly motivated to do their best for every child. Everyone has the right to differing opinions and views and to raise concerns, as long as we do this respectfully as a community working together.

RESPONSIBILITIES

As principals and school leaders, we will:

- Work collaboratively to create a school environment where respectful and safe conduct is expected of everyone.
- Behave in a manner consistent with the standards of our profession and meet core responsibilities to provide inclusive, safe and orderly environments.
- Plan, implement and monitor arrangements to ensure the care, safety, security and general wellbeing of all students in attendance at the school is protected.
- Identify and support students who are or may be at risk.
- Do our best to ensure every child achieves their personal and learning potential.
- Work with parents to understand their child's needs and, where necessary, adapt the learning environment accordingly.
- Respond appropriately when inclusive, safe or orderly behaviour is not demonstrated and implement appropriate interventions and disciplinary measures when required.
- Make known to parents the school's communication and complaints procedures.

▪ Ask any person who is acting in an offensive or disorderly way to leave the school grounds.

As teachers and all non-teaching staff, we will:

- Model positive behaviour to students consistent with the standards of our profession.
- Proactively engage with parents about student outcomes.
- Work with parents to understand the needs of each student and, where necessary, adapt the learning environment accordingly.
- Work collaboratively with parents to improve learning and wellbeing outcomes for students with additional needs.
- Communicate with the principal and school leaders in the event we anticipate or face any tension or challenging behaviours from parents.
- Treat all members of the school community with respect.

As parents, we will:

- Model positive behaviour to our child.
- Ensure our child attends school on time, every day the school is open for instruction.
- Take an interest in our child's school and learning.
- Work with the school to achieve the best outcomes for our child.
- Communicate constructively with the school and use expected processes and protocols when raising concerns.
- Support school staff to maintain a safe learning environment for all students.
- Follow the school's complaints processes if there are complaints.
- Treat all school leaders, staff, students, and other members of the school community with respect.

As students, we will:

- Model positive behaviour to other students.
- Comply with and model school values.
- Behave in a safe and responsible manner.
- Respect ourselves, other members of the school community and the school environment.

As community members, we will:

- Model positive behavior to the school community.
- Treat other members of the school community with respect.
- Support school staff to maintain a safe and orderly learning environment for all students.
- Utilise the school's communications policy to communicate with the school.

The Department of Education and Training will:

- Provide support and advice to principals to equip them to manage and respond to challenging behaviour of students, parents and staff.
- Provide practical guidance and resources to support schools to manage and respond to challenging behaviour of students, parents and staff.
- Provide practical guidance and resources to support schools respond to and prevent bullying and promote cyber-safety and wellbeing.
- Provide access to evidence based resources and strategies to increase student safety, wellbeing and engagement.
- Provide schools with practical and legal support as required.
- Provide parents with practical guidance and resources to resolve conflicts with the school.

CONSEQUENCES FOR FAILING TO UPHOLD THE STATEMENT OF VALUES

Unreasonable behaviours

Behaviours that are considered inappropriate on and adjacent to school grounds or in relation to school business and that do not uphold the principles of this Statement of Values include when a person:

- is rude, aggressive or harasses others
- sends rude, confronting or threatening letters, emails or text messages
- is manipulative or threatening
- speaks in an aggressive tone, either in person or over the telephone
- makes sexist, racist or derogatory comments
- inappropriately uses social media as a forum to raise concerns/make complaints against the school
- is physically intimidating, e.g. standing very close.

At no time should a parent or carer approach another student, and use threatening and or abusive behaviours. We follow the Child Safe Standards and we do not tolerate any form of child abuse.

Consequences

Principals are responsible for determining what constitutes reasonable and unreasonable behaviour. Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values may lead to further investigation and the implementation of appropriate consequences. This may include:

- utilising mediation and counselling services
- alternative communication strategies being applied



- formal notice preventing entry onto school premises or attendance at school activities.
- an intervention order being sought
- informing the police which may result in a charge of trespass or assault.

By agreeing to meet specified standards of positive behaviour, everyone in our school community can be assured that they will be treated with fairness and respect. In turn, this will help to create a school that is safe and orderly, where everyone is empowered to participate and learn.

Evaluation

This policy was last updated in August 2023 and is scheduled for review in 2025.

Communication

This policy is presented at and ratified by School Council, as per Department of Education Policy requirements.

It is published to our Derrimut Primary School Website. It is available to staff via our School Documentation and presented to our staff annually.

Policy review and Approval

Policy Last Reviewed	August 2023
Consultation School Council	August 2023
Approved by Principal	August 2023
Next scheduled review date	August 2025