



Working with Children Check (WWCC Register Procedure)

PURPOSE

To ensure compliance with the requirements of the Minimum Standards for school registration, including the Child Safe Standards, Derrimut Primary School maintains a register of all employees, volunteers, and visitors (including contractors) Working with Children Clearance (WWCC) details, where they are required to have one under the *Worker Screening Act 2020* or under our school or department policies.

The register includes each person's:

- name
- clearance number
- expiry date
- employee, volunteer

This procedure outlines how our school maintains this register. It also outlines the required process for entering WWCC and Victorian Institute of Teaching (VIT) registration information onto eduPay.

PROCEDURE

VIT registration and WWCC requirements

All employees of Derrimut Primary School employed to undertake teaching duties must be registered with the VIT. This includes Casual Relief Teachers (CRTs). Staff with VIT registration do **not** also require a WWCC.

All employees of Derrimut Primary School employed as education support staff or in roles that are non-teaching roles must have a current WWCC (unless they have VIT registration).

Employee VIT registration and WWCC details must be recorded in eduPay. Procedures for staff to enter VIT registration and WWCC details into eduPay are set out in the [Update Victorian Institute of Teaching and Working With Children Check card details](#) quick reference guide.

All volunteers and visitors (including contractors or staff placed through agencies/third parties) who are engaged in child-related work or are required to have a WWCC under our school's Volunteers or Visitors policies will be required to provide evidence of a current WWCC.

Employee, volunteer and visitor WWCC details will be recorded in our WWCC Register.

Any employee, volunteer or visitor who does not have a current satisfactory WWCC or VIT registration where required under this procedure, will be removed from their duties until such time as they provide satisfactory evidence of their clearance.

WWCC Register

Our school maintains the WWCC Register saved on user drive/shared/working with children clearance register

Adding new employees, volunteers and visitors to the WWCC Register

Working with Children Clearance Register Procedure October 2022

Derrimut Primary School Business Manager/administrative staff are responsible for sighting, verifying, and recording WWCC information for any new employee, volunteer, or visitor (where applicable), under the following process:

1. Record the relevant WWCC clearance details in the Working with children clearance register.
2. Ensure the WWCC card type is correct (Employee or Volunteer)
3. Retain a copy of any documentation sent by the Department of Justice and Community Safety (such as the letter of confirmation for employees and any volunteers or contractors who have listed the school on their WWCC details), and records of any other child safety suitability checks (such as reference checks) in the employee file or relevant file for visitors and volunteers WWCC information.

Ongoing maintenance of the WWCC Register

1. At the beginning of each school year and during the year the Administrative Officer will run another check of the Working with Children Clearance Register to check if there have been any changes to a person's WWCC status
2. Where a person's WWCC status has changed to indicate a concern (eg expired, suspension or revocation of clearance) the Administrative Officer will remove and request updated WWCC and not continue with duties until such time as they provide satisfactory evidence of their clearance.
3. At the same time as running the check Administrative Officer will note where clearances are due to expire during the year
4. When the updated information is provided the information is entered into the Working with Children Clearance Register and verified.

Employee VIT or WWCC information on eduPay

Upon engagement of a new employee Business Manager will follow the [eduPay User Guide: School Appointments](#) to ensure they are properly entered into eduPay (regardless of whether they are Department or school council employees) including:

- checking that employees have been entered correctly as either a teacher (if they are performing teaching duties) or education support staff, and that valid and current VIT registration or WWCC information (as applicable) has been entered into eduPay by the staff member
- for employees who have entered WWCC information, checking that the card type is entered as 'Employee' and verifying the WWCC details through the process outlined above.

VIT registration status is verified and monitored through a centralised process between VIT and the Department of Education and Training, and our school will be informed by the Department of any change to VIT registration status that requires action.

RELATED POLICIES AND RESOURCES

Derrimut Primary School policies:

- Visitors Policy
- Volunteers Policy
- Child Safety Policy
- Child Safety Code of Conduct

Department policies:

- Child Safe Standards
- Contractor OHS Management

Working with Children Clearance Register Procedure

October 2022

- Recruitment in Schools
- Suitability for Employment Checks
- Visitors in Schools
- Volunteers in Schools
- Working with Children Checks and other Suitability Checks for School Volunteers and Visitors

PROCEDURE REVIEW AND APPROVAL

Procedure last reviewed	2022
Approved by	Principal
Next Scheduled Review Date	2025